

ANNUAL ACTION PLAN ON

CORPORATE SOCIAL RESPONSIBILITY OF

SOLAR INDUSTRIES INDIA LIMITED

1. Preamble

For Solar Industries India Limited (SIIL) Corporate Social Responsibility (CSR) is the Company's commitment to its stakeholders to conduct business in an economically, socially and environmentally sustainable manner while recognizing the interests of its stakeholders.

SIIL recognized that its business activities have both direct and indirect impacts on the society and strived to integrate its business processes with the social processes in order to enable creation and distribution of wealth for the betterment of its stakeholders in an ethical and transparent manner. It is committed to sustainable development and to meet the interests of its stakeholders. It is also committed to continuously upgrade its CSR initiatives in order to make a positive impact on the people staying in and around the areas of its Units on a continuous basis.

2. CSR Budget

- a) SIIL shall, in every financial year, spend at least 2% of the average net profits of the Company made during the immediately preceding three financial years on its CSR activities as per the provision of Companies Act, 2013.
- b) CSR Budget shall be allocated for each financial year with the approval of the Board of Director on the recommendation of the CSR Committee.
- c) Every endeavor shall be made to spend the entire annual CSR budget in that year itself.
- d) Any Surplus or deficit spending shall be treated in a manner prescribed under sub-section (5)and(6) of Section 135 of Companies Act, 2013

3. <u>CSR projects or programmes can be undertaken as specified in Schedule VII of the Act.</u>

The CSR projects or programmes (CSR activities) would be as per the provisions made under the Companies Act, 2013, Rules made thereunder and Govt. Guidelines and circulars issued and amended from time to time.

The CSR activities that can be taken up by a Company as per existing Schedule-VII of the Act are given below.

- i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
- ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.

- iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
- v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- vi) measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
- vii) training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports
- viii) contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- ix) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and

(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).

- x) rural development projects
- xi) slum area development.
- xii) disaster management, including relief, rehabilitation and reconstruction activities.

4. The manner of execution of CSR activities:

The CSR activities shall be undertaken by the Company itself or through following Companies/Entity/Trust/ society having a valid CSR Registration Number -

(a) a Company established under section 8 of the Act, or a registered public trust or a registered society, registered under section 12A and 80 G of the Income Tax Act, 1961 (43 of 1961), established by the company, either singly or along with any other company, or

- (b) a Company established under section 8 of the Act or a registered trust or a registered society, established by the Central Government or State Government; or
- (c) any entity established under an Act of Parliament or a State legislature; or
- (d) a Company established under section 8 of the Act, or a registered public trust or a registered society, registered under section 12A and 80G of the Income Tax Act, 1961, and having an established track record of at least three years in undertaking similar activities.

Such Companies/Entity shall submit CSR proposal form as prescribed by the Company along with the request letter for contribution of CSR activities.

5. <u>The modalities of utilisation of funds and implementation schedules for the projects or programmes.</u>

The funds to be utilized for the CSR activities for the financial year 2023-2024 shall be spent by the Company in the areas mentioned in schedule VII and as per the proposals submitted by the Companies/Entity/Trust/society (executing Agency/ Beneficiary) having a valid CSR Registration Number along with the request letter and CSR proposal form which shall be placed before the CSR Committee for their consideration and approval.

The CSR Committee will deliberate on the proposals and approve proposals for implementation at its discretion.

The Committee shall also review the Implementation schedule proposals indicating the starting date, date of completion, likely benefits, etc.

The funds shall be released in suitable instalments based on the progress and Utilization Certificate from the executing Agency / Beneficiary.

6. Monitoring and Reporting mechanism

Quarterly reporting on the progress and amount spent on CSR activity shall be placed before the Committee.

The representatives of Company shall monitor the status and progress of each CSR activity, the photographs and CSR Fund Utilisation Certificate shall also be placed before the Committee.

7. <u>Details of need and impact assessment, if any, for the projects undertaken by the</u> <u>Company:</u>

If there is average CSR obligation of ten crore rupees or more in pursuance of subsection (5) of section 135 of the Act, in the three immediately preceding financial years, The Impact assessment of CSR projects shall be carried through an independent agency of their CSR projects having outlays of one crore rupees or more, after one year of Completion of CSR activity and which have been completed not less than one year before undertaking the impact study.

The impact will be assessed and compared against the planned benchmarks fixed at the time of planning to gauge the degree of success or failure of the CSR activities.

The impact assessment reports shall be placed before the Board and shall be annexed to the annual report on CSR.

SATYANARAYAN NUWAL CHAIRMAN OF CSR COMMITTEE