

PHILOSOPHY:

Solar Industries India Limited (SIIL) endeavours to embed the principles of sustainability, as far as practicable, into the various stages of product life cycle. It means the safety, health and environmental (SH&E) impact of products, product packaging will be identified, and managed responsibly and ethically throughout the product life cycle. The product life cycle includes research and development, purchase of raw materials, manufacture, storage, sale, transport, use and disposal.

POLICY:

It is SIIL's policy:

- 1. To ensure that its product comply with all applicable statutes and regulations;
- 2. To work towards safe and optimal resource use over the entire life cycle of its products including recycling of resources wherever possible;
- 3. To ensure that all goods are procured, manufactured and delivered through a system embedding its policies in terms of labour practices, human rights, ethics, occupational health, safety and environment;
- 4. To work towards building capacity such that all value chain partners, namely the third party manufacturers, service providers including transporters and suppliers of significant raw materials are sensitised and empowered to fulfill their roles and responsibilities towards sustainability;
- 5. To raise the awareness of of consumers on responsible disposal of products and packaging;
- 6. To continue to progressively factor in relevant social and environmental considerations during the process of development of products.

PUTTING INTO PRACTICE...

- 1. This policy is communicated to all employees in appropriate and meaningful manner.
- 2. SIIL has appropriate systems and processes in place to ensure compliance with the policy and with statutory provisions.
- 3. Compliance with the policy will be regularly monitored and evaluated by respective Management Committee.

Manish Nuwal Managing Director & Chief Executive Officer